

Flashstarts Software Developer Mentoring Program

This 12-week summer 2014 program is integrated into our successful Flashstarts Startup Accelerator program. The Accelerator program has 12 teams of new business startups that swap equity for cash and a broad array of services and then spend the summer building new businesses. The development interns work individually and in groups on projects in support of the 12 startup teams.

The new developer mentoring program pairs experienced senior software developers with Flashstarts developer interns to share best practices and exchange knowledge.

The mentors bring a wealth of experience and skills derived from years of actual software development experience in professional group settings. Our mentors range from self-employed contractors to development managers at major corporations. All mentors have years of development experience and expertise with multiple languages and tools. The interns benefit from learning practical development skills and training with current professional tools. The interns contribute fresh perspectives, new languages, cutting edge tools, concepts, and techniques.

Both mentors and interns are carefully selected, screened, and matched to maximize the benefit to each. The interns are recruited from top Computer Science universities in NE Ohio and elsewhere. Each candidate is screened, interviewed and selected by Flashstarts. The interns will work on various development projects in support of the startup teams at Flashstarts throughout the summer and all internships are paid. The mentors are all volunteers who agree to commit at least an hour each week to provide direction, answer questions, teach advanced development techniques, perform code reviews, and share best practices. Some time will be face-to-face, but most communications will utilize email, chat, etc.

Our 2013 intern program received numerous accolades and awards, and we are looking forward to our 2014 program. At the end of the summer program the mentors (or their employers) are encouraged to offer the interns full-time positions.

If you are interested in being a mentor please visit our Guild page at

<http://www.flashstarts.com/guild/>